

Institute for Social Sciences in the 21st Century – ISS21

ISS21 Gender Equality Action Research Group

(Applied Social Studies, Applied Psychology, Law, Medicine...)

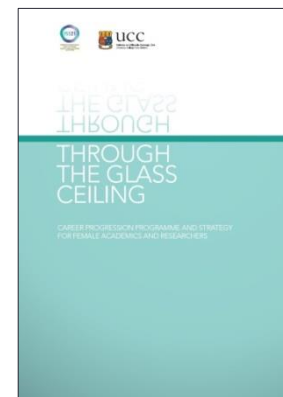
Focus on gender inequalities in academia and research

Projects to date:

Through the Glass Ceiling

GENOVATE

www.ucc.ie/en/iss21



Through the Glass Ceiling Project (ISS21, 2010-2012)

Aim: Career progression for female academics and researchers in UCC

Developed professional development and mentoring supports for female academic and research staff

Supporting women

And in the process...

Challenging gender-neutral notions of 'meritocracy' and career progression

Underpinned by:

Gender-awareness, empowerment, peer support, diversity awareness



Investing in your future

GENOVATE: Transforming Organisational Culture for Gender Equality in Research and Innovation

A Seventh Framework Project (2013-2017)

GENOVATE Consortium

- University of Bradford (Lead)
- University College Cork
- Lulea University of Technology
- Ankara University
- University of Naples Federico II
- Trnava University
- Complutense University of Madrid



www.genovate.eu

Gender Equality Action Plan

Gender equality
in recruitment,
selection and
promotion
procedures

Developing
positive working
environments and
gender-
competent
cultures

Gender equality
competence in
peer review,
assessment and
innovation
systems

Action
Research
Model

Stakeholder
Engagement

Guiding Principles on Gender Equality and Research Excellence

A set of guidelines to be applied to policies and practices relating to 'research excellence standards' in order to promote gender equality and diversity in research in University College Cork

Gender competence in research excellence criteria

Gender equality in evaluating research careers - consideration of individual circumstances

Gender balance in evaluation and decision-making bodies in research excellence processes



www.ucc.ie/en/iss21/genovate
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